

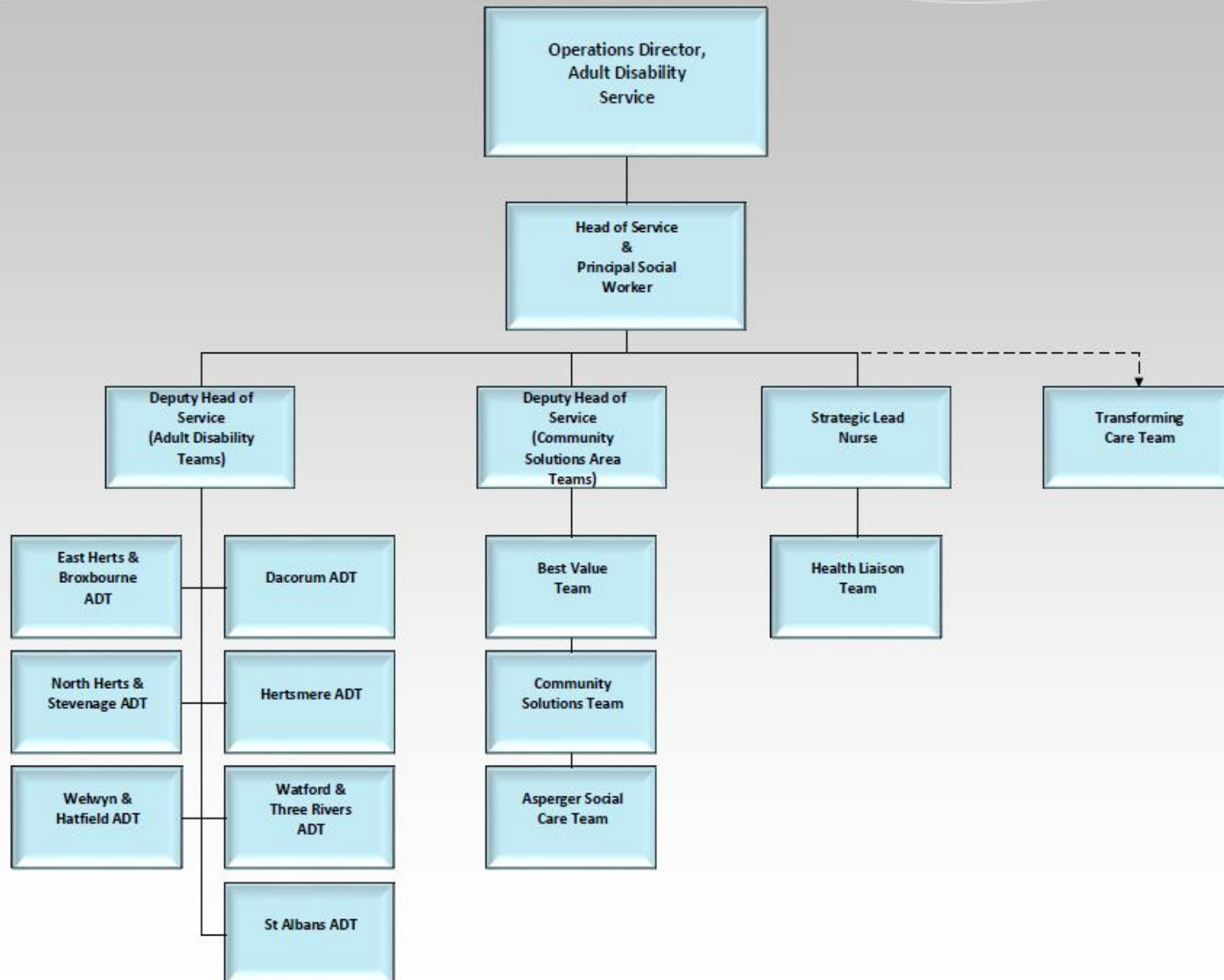
Adult Disability Service

Changes to Operational and Commissioning Teams

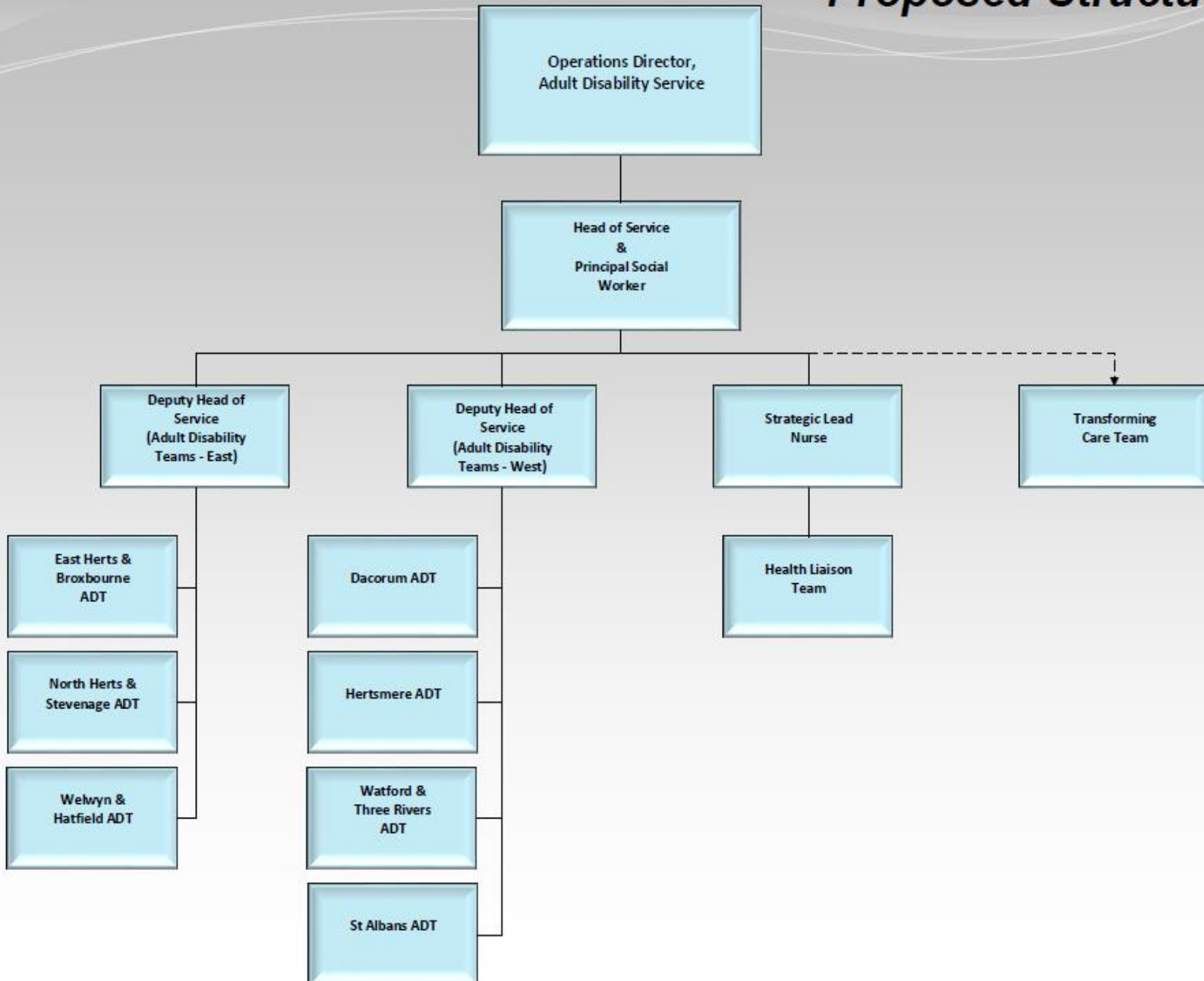
Key Changes – Operational Teams

- Adult Disability Operational Team
 - Re-weighting
 - Integration of Asperger workers
 - New CCOs for Reviewing
 - New Service Link Officers
 - Some additional Management
 - Locality Case Management

Adult Disability Service Present Structure



Adult Disability Service *Proposed Structure*



Key Changes – Commissioning Teams

- Adult Disability Commissioning Team
 - Operational service finding, Best Value, Transport and strategic commissioning to form one new team.
 - Review of Strategic commissioning teams has taken place with team changes to allow the formation of this new team
- This new team will include the following new posts in order to increase the capacity of this team to deal with a number of projects outlined as part of the ADS Review:
 - M5 Deputy Head of Service – Community Solutions – Fixed term for 1 year;
 - M1 – Commissioning Officer role – Fixed term for 2 years;
 - M1 – Monitoring Officer – Permanent post;
 - H7 – Finance role – Fixed term for 2 years;
 - H7/8 –Service Finder roles – Fixed term for 2 years
- A small number of other posts from ADS will also move across. These roles are:
 - Service Finder Asperger’s team (moving into Community Solutions team);
 - Service Finder Transforming Care (moving into the Community Solutions team);
 - Service Planning Manager – Fixed term post currently focused on transport.
- CCOs for Review to move to locality teams
- BSM and Linked IQO to move to operational services Under line management of a senior manager

Key Changes - Asperger Team

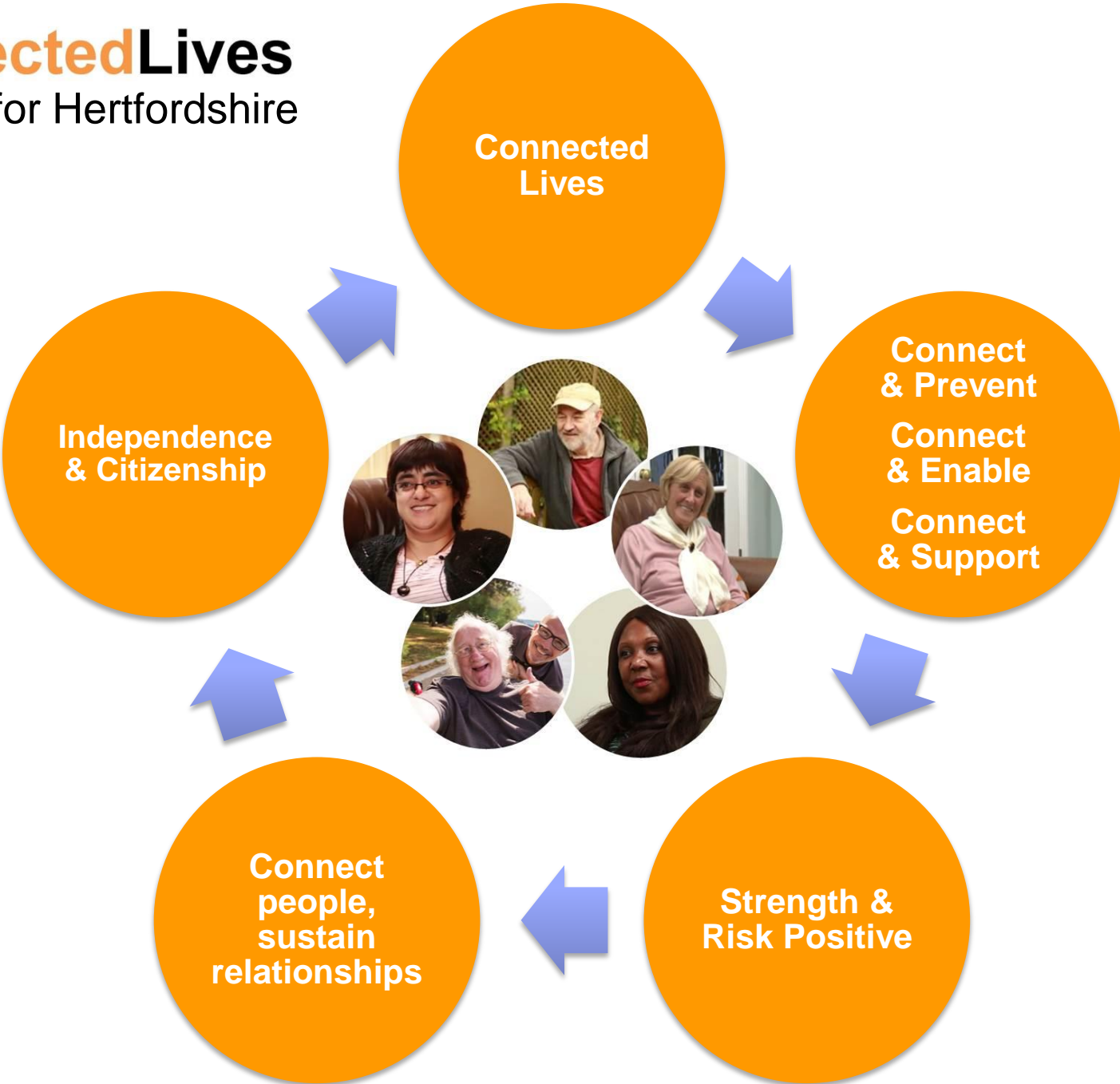
- Integration in to Locality Teams.
 - Posts allocated to teams based current locality caseload
 - Support Officer to move to operational locality team
 - Service finder to move to new ADS commissioning team
 - Expert by experience post to remain a county wider role supporting specialist workers
 - One locality manager to lead peer group and oversight of practice, learning and specialist role issues
 - One Deputy Head of Service to retain strategic responsibility for Asperger's operations and lead link with commissioning.

Key Changes 0-25

- 180k staff resource to employ additional officer posts
- Transfer of Asperger Cases Two Options
 - Transfer all cases under 23 ½ with Asperger staff or equivalent resource.

ConnectedLives

A model for Hertfordshire



Connected Lives

Independence & Citizenship

Connect & Prevent
Connect & Enable
Connect & Support

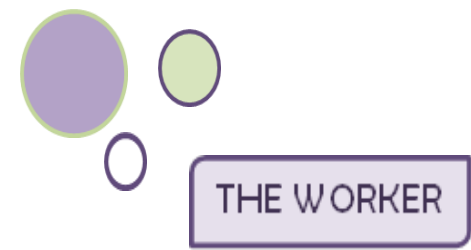
Connect people, sustain relationships

Strength & Risk Positive

Adult Disability Service

A Social Health Care Service At The Heart Of The Communities We Serve.

Working locally alongside people to support independence, aspiration and citizenship



Autonomy in practice and professionally accountable decision making



An integral and connected part of localities and peoples communities.

Committed to being a connected and knowledgeable part of the locality and communities you serve.



Responsive, positive, imaginative and compassionate practice that is proportionate to need and outcome focussed

Enable good health, social change, problem solving in human relationships and the empowerment and liberation of people to enhance well-being

Responsive & compassionate support to connect with local information, advice and opportunities

Retain and develop skills for greater independence

Efficient and accountable to the people we serve and our statutory responsibilities

Care and support based on outcomes and citizenship